

SVKM'S NMIMS - School of Business Management
Master of Business Administration in Human Resource - MBA(HR)
First Year (2022-23)

	Trim I	Trim II	Trim III	WE CARE (3 WEEKS)
<p>Four Pillars of the MBA HR Program</p> <ul style="list-style-type: none"> • <i>Building business acuity</i> • <i>Harnessing technology for high impact organizations</i> • <i>Developing research driven business solutions.</i> • <i>Sociological, Anthropological, Psychological, Economics and Global Outlook, keeping the changing nature of workforce and emergence of gig economy, to be inbuilt in every course</i> 	<ul style="list-style-type: none"> • Business Anthropology (1.5) • Sociology of Work (1.5) • Organizational Psychology (3) • Managing People (3) • Microeconomics (3) • Managerial Communication I (1.5) • Financial Accounting & Analysis (3) • Statistical Inferences for Business (3) 	<ul style="list-style-type: none"> • Corporate Social Responsibility (1.5) • Management Accounting (3) • Managerial Communication II (1.5) • Leadership and Team Effectiveness (3) • Marketing Management (3) • Macroeconomics (3) • Labour Laws I (3) 	<ul style="list-style-type: none"> • Talent Planning and Acquisition (3) * • Employee Rewards and Recognition (3) * • Financial Management (3) • Industrial Relations (3) • Managing Strategy (3) • Service and Operations Management (3) 	
<p style="text-align: center;">Value Added Workshop</p>	<ul style="list-style-type: none"> • Ethical Dilemmas in Business (1) • Business Research - I (1.5)* • Group Process Lab 	<ul style="list-style-type: none"> • Legal Environment of Organizations (1.5) • Labour Economics • Business Research - II (1.5)* 	<ul style="list-style-type: none"> • Competency Mapping (1.5) * • Introduction to People Analytics • Negotiations : Skills and Processes (1.5) 	
		Sectoral Inputs I *	Sectoral Inputs II *	
No. of Credits in Year I: 64	Courses: 8 No. of credits in trim I: 22	Courses: 7 No. of credits in trim II: 21	Courses: 6 No. of credits in trim III: 21	

Each full credit course will be of 20 sessions- 80 minutes duration & half credit course will be of 10 sessions – 80 minutes duration

- ***Project/field based**
- **Value Added Workshops – Students require to compulsorily attend the workshops for award of MBA HR Degree**